# **LCWM District Staff Development Goals 2019-20**

#### **District Student Achievement Goal**

Each learner thrives in a safe, equitable, and respectful learning environment that fosters confidence, excellence, and a sense of belonging while honoring difference.

## District Staff Development Goal #1

Support professional development and growth of all personnel to foster career advancement and evaluation goals.

#### **Elementary Goals**

- 1. Expand knowledge of the use of student performance and assessment data.
- 2. Strengthen capacity of instructional leaders.

### Secondary Goals

- 1. Expand knowledge of the use of student performance and assessment data.
- 2. Strengthen capacity of instructional leaders.

#### **District Student Achievement Goal**

Each learner receives high quality, personally relevant instruction enhanced by all members of the learning community.

# <u>District Staff Development Goal #2</u>

Align and update curriculum and standards to ensure students are provided with learning opportunities consistent with our mission.

## **Elementary Goals**

- 1. Align and revise K-6 curriculum maps.
- 2. Ensure that RTI and other instructional strategies meet individual student needs.

### **Secondary Goals**

- 1. Align and revise 7-12 curriculum maps.
- 2. Ensure that instructional strategies meet individual student needs.

## **District Student Achievement Goal**

Each learner studies a challenging academic curriculum that enhances social, emotional, physical, and ethical development.

#### District Staff Development Goal #3

Enhance and improve practices that build and sustain a positive school climate.

# **Elementary and Secondary Goal**

1. Continue to improve student behavior management strategies school-wide.

## **District Student Achievement Goal**

Each learner meets rigorous academic standards and is prepared for future learning and success in a multicultural society.

## District Staff Development Goal #4

Improve the use and implementation of technology in all applicable curriculum areas.

# **Elementary and Secondary Goals**

- 1. Explore forms of instruction technology and implement those that are appropriate.
- 2. Provide opportunities and training for technology in the classrooms as needed and appropriate.

\*Staff Development activities attended and goals met can be found on pages 12-14\*